

**SAN BERNARDINO COUNTY
WORKFORCE INVESTMENT BOARD
EMPLOYMENT RESOURCE CENTER COMMITTEE FOCUS GROUP MEETING**

NOTES

**Meeting Location:
215 N. D Street, Suite 201
San Bernardino CA 92415-0041**

**Wednesday, June 21, 2006
11:30 a.m.**

1. Call to Order/Self Introductions

Committee Chairman Phil Cothran called the meeting to order at 11:45 a.m. followed with self-introductions of WIB members and staff:

ERC Committee Members

Phil Cothran, Chairman
John Gibson

Staff

Sandy Harmsen
Stephanie Soto
Alan Rasmussen

Focus Group Invitees

Desmond & McLeish
BNSF Railway Company
Nordic Structures LLC
Pacific Coast Truss Fabricators
Sturdi-Quick Prefabricated Structures
Chaffey College

2. Discussion

(a) Logistics Focus Group – new worker/incumbent worker training issues.

The charge of this committee is to target various community resources to better align WIB/WDD with industry training needs. To accomplish this, the committee will hold monthly focus group meetings with business leaders to discuss local workforce challenges and training needs. This month the committee has sought input from the goods movement sector. The WIB will use the gathered information in the focus group to determine where it can invest funding under a customized training project that will result in a positive effect on the community and logistics companies throughout the county. Three representatives from BNSF Railway Company attended today's logistics focus group. They are interested in partnering for recruitment/training/prescreening of employees. Travel to remote working sites and advancement opportunities within the company are key factors in hiring/retaining employees. Employee work ethics is also a problem. The committee was provided a packet of information on the various BNSF job postings and job descriptions (on file in the office of the clerk).

(b) Construction Industry Panel

Representatives from Sturdi-Quick Prefabricated Structures and Chaffey Community College presented information to the committee regarding a steel framing project that would assist in training a workforce skilled in the use of steel as a building material. Also in attendance for this panel discussion were representatives from Pacific Coast Truss Fabricators, Nordic Structures LLC, and Francisco Construction. The panel indicated there is a lack of trained workforce for the steel framing industry with one of the main problems being work ethics. Representatives from Sturdi-Quick Prefabricated Structures gave a presentation on their steel rising training program being offered in conjunction with Chaffey College. The committee was provided a brochure with information on the program. Additional information on the program will be sent via e-mail to the committee chairman by representatives of that company.

3. County Report (None)

4. Public Comments (None)

5. Adjournment

There being no further business, the Summit adjourned at 1:55 p.m.